



AMERICAN COUNCIL  
OF ACADEMIC PLASTIC SURGEONS

### Plastic Surgery Residency Recommendation Form: Independent Applicant

Applicant's Name:

Reference Provided By:

Present Position:

Institution:

Telephone #:

Email:

1. How long have you known the applicant?
2. Nature of contact with the applicant:
  - Advisor
  - General Surgery Residency Program Director
  - The applicant has rotated on my service for \_\_\_\_ weeks
  - On a plastic surgery rotation
  - On a \_\_\_\_\_ rotation
  - I have a written paper with the applicant
  - The applicant has performed research
  - I have not worked directly with the applicant; based on others' evaluations
  - Other, please explain:

3. **Qualifications for Plastic Surgery**

Compared to other plastic surgery applicants, rank this resident by placing an "X" in the appropriate percentile category. A resident ranked in the 100th percentile is considered the most highly qualified, and *this should rarely be chosen*. Improper scoring of applicants reduces the value of this recommendation form.

- a. *Overall compared to other applicants*: Ranking of this applicant as compared to other plastic surgery applicants.

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- b. *Work Ethic*: Ability to be intrinsically hard-working and diligent in performing patient care tasks

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- c. *Operative Skill*: Ability to competently assist and independently perform surgical tasks.

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- d. *Self-Initiative*: Goal-oriented nature and ability to see tasks to completion

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e. *Communication Skills*: Ability to interact effectively with other members of the health care team, patients, and their families.

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f. *Academic Skills*: Level of general and plastic surgery specific medical knowledge.

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g. *Team Player*: Ability of applicant to work as member of a patient care team, and understand how their role contributed to the common goals of the entire patient care team

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h. *Patient Care*: Ability of applicant to manage pre-operative and post-operative patient care in the clinic and hospital settings.

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i. *Research and Teaching*: Ability to engage with primary literature and communicate knowledge effectively to teammates.

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j. *Professionalism*: The quality of this applicant's altruism, professional demeanor, and willingness to assume responsibility

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4. What is this applicant's strongest point?

5. What aspect(s) of this applicant would you like to see improve?

6. Out of a list of 20 applicants your program ranked last year, you would rank this applicant (choose one):

- Number 1       2-5       5-10       10-20       would not rank

7. I am willing to discuss this applicant:

- Yes       No

8. Written Comments (Attach separate page or letter of recommendation if more space is required):

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

Waived Right to See